

Message

From: Siciliano, CarolAnn [Siciliano.CarolAnn@epa.gov]
Sent: 7/1/2021 1:43:47 PM
To: Ex. 6 Personal Privacy (PP)
CC: Nichols, Nathanael [nichols.nathanael@epa.gov]; Youngblood, Charlotte [Youngblood.Charlotte@epa.gov]
Subject: RE: Whistleblower refresher July 1 12:30 pm?

All are welcomed! And I'll be there at 12 pm

Carol Ann Siciliano
Director and Associate Assistant Administrator
Office of Program Support
Office of Chemical Safety and Pollution Prevention
U.S. Environmental Protection Agency
Office & Mobile: (202) 564-5489
Siciliano.carolann@epa.gov

From: Ex. 6 Personal Privacy (PP)
Sent: Thursday, July 1, 2021 9:34 AM
To: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>
Cc: Nichols, Nathanael <nichols.nathanael@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>
Subject: RE: Whistleblower refresher July 1 12:30 pm?

Keith extended the meeting to a full 1 hour based on yours/Nate participation and move the starting time to 12pm. But we don't expect you to stay the whole hour. Just wanted to check if you can join at 12pm or if you are planning to join at the original 12:30pm start time.

Also, to clarify, NCD managers of the staff listed in the letter are participating in this meeting because staff has raised concerns to them and they would like to participate (and learn about the whistleblower, EEO, 4711 policies that will be discussed). However, based on Carol Ann's email below, is it OK if these NCD managers participate in the meeting?

Ex. 6 Personal Privacy (PP)

From: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>
Sent: Thursday, July 1, 2021 8:15 AM
To: Ex. 6 Personal Privacy (PP)
Cc: Nichols, Nathanael <nichols.nathanael@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>
Subject: Re: Whistleblower refresher July 1 12:30 pm?

Because of the whistleblower protections I want to ensure, let's keep it close for a little longer until I get advice.

Carol Ann Siciliano
Director and Associate Assistant Administrator
Office of Chemical Safety and Pollution Prevention
U.S. Environmental Protection Agency
Office and mobile: (202) 564-5489

On Jul 1, 2021, at 2:21 AM,

Ex. 6 Personal Privacy (PP)

Thanks, Carol Ann for the clarification. I have not extended the invite to non-NCD staff, nor the letter to the other DDs. Though, most staff have already alerted their respective managers/DDs when they received your email with the letter, so I am not sure who has or does not have a copy.

Ex. 6 Personal Privacy (PP)

From: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>

Sent: Wednesday, June 30, 2021 9:32 PM

To: **Ex. 6 Personal Privacy (PP)**

Cc: Nichols, Nathanael <nichols.nathanael@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>

Subject: RE: Whistleblower refresher July 1 12:30 pm?

I favor limiting our meeting to the New Chemicals Division for now. I'll do other outreach to **Ex. 6 Personal Privacy (PP)** Regarding sharing copies of the letter with the Division Directors: please hold off for now.

Carol Ann Siciliano
Director and Associate Assistant Administrator
Office of Program Support
Office of Chemical Safety and Pollution Prevention
U.S. Environmental Protection Agency
Office & Mobile: (202) 564-5489
Siciliano.carolann@epa.gov

From: **Ex. 6 Personal Privacy (PP)**

Sent: Wednesday, June 30, 2021 4:40 PM

To: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>

Cc: Nichols, Nathanael <nichols.nathanael@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>

Subject: RE: Whistleblower refresher July 1 12:30 pm?

Also, a few questions have been raised:

- Should **Ex. 6 Personal Privacy (PP)** should be invited to this meeting? Currently they are not included in this meeting.
- Should a copy of the letter be provided to Division Directors with staff named in the letter?

Thoughts?

Ex. 6 Personal Privacy (PP)

Ex. 6 Personal Privacy (PP)

From: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>

Sent: Wednesday, June 30, 2021 3:51 PM

To: **Ex. 6 Personal Privacy (PP)**

Cc: Nichols, Nathanael <nichols.nathanael@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>

Subject: Re: Whistleblower refresher July 1 12:30 pm?

Thank you, Nate! You'll have 15 minutes. What can you do? (And recommend?)

Carol Ann Siciliano
Director and Associate Assistant Administrator
Office of Chemical Safety and Pollution Prevention
U.S. Environmental Protection Agency
Office and mobile: (202) 564-5489

On Jun 30, 2021, at 3:01 PM,

Ex. 6 Personal Privacy (PP)

Thanks, Nate and Carol Ann. I'll add you to the invite.

Ex. 6 Personal Privacy (PP)

From: Nichols, Nathanael <nichols.nathanael@epa.gov>

Sent: Wednesday, June 30, 2021 2:21 PM

To: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>; Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>

Cc: **Ex. 6 Personal Privacy (PP)**

Subject: RE: Whistleblower refresher July 1 12:30 pm?

Hi CarolAnn,

I'm available tomorrow at 12:30, and I'd be happy to join the meeting. Do you want me to present or just be available to answer questions?

Nate

NATHANAEL NICHOLS

U.S. EPA | Office of General Counsel | Employment Law Practice Group
1200 Pennsylvania Ave., NW | WJC North, Mail Code 2377A | Washington, DC 20460
phone: (202) 564-2960 | nichols.nathanael@epa.gov

From: Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>

Sent: Wednesday, June 30, 2021 2:09 PM

To: Youngblood, Charlotte <Youngblood.Charlotte@epa.gov>; Nichols, Nathanael
<nichols.nathanael@epa.gov>

Cc: **Ex. 6 Personal Privacy (PP)**

Subject: Whistleblower refresher July 1 12:30 pm?

Charlotte and Nate – At 12:30 pm tomorrow Thursday July 1, I am joining **Ex. 6 Personal Privacy (PP)** to review scientific integrity principles with her managers and staff. We'd also like to provide a refresher on Whistleblower protections and responsibilities/best practices for managers. Would you or another OGC attorney be able to join us at that time?

If not, perhaps you could suggest a time on Tuesday July 6? Thanks for considering this.

Carol Ann Siciliano
Director and Associate Assistant Administrator
Office of Program Support
Office of Chemical Safety and Pollution Prevention
U.S. Environmental Protection Agency
Office & Mobile: (202) 564-5489
Siciliano.carolann@epa.gov